

# **THE CONSTITUTION OF AGAPE MINISTRIES FOR CHRIST INTERNATIONAL**

The Constitution spells the identity, vision, mission, objectives, values, doctrine and code of conduct for its members.



THE REPUBLIC OF UGANDA

## THE CONSTITUTION OF AGAPE MINISTRIES FOR CHRIST INTERNATIONAL

### PART I

#### PREAMBLE, IDENTITY AND CONSTITUTION

1. This Constitution shall be the guiding law of **Agape Ministries for Christ International** and shall have, without exception, binding force on all AMCI's Office bearers and its members.
2. The authority of the written word of God in the Bible shall be held as supreme and this Constitution is written in agreement with the word of God in the Bible.
3. The name of the Ministry shall be called **AGAPE MINISTRIES FOR CHRIST INTERNATIONAL**, abridged as **AMCI**.

### PART II

#### VISION, MISSION AND CORE VALUES

4. The Vision of AMCI shall be: 'A World Filled with the Love and Grace of God'
5. The Mission of AMCI is: 'To Fulfill the Great Commission of Jesus Christ Through Proclaiming and Demonstrating the Love and Grace of God'
6. The Core Values of AMCI shall be: -
  - a) **Belief in the inerrant word of God:** AMCI is committed to the authority of the written Word of God in the Bible and shall hold the Word as supreme.
  - b) **Share agape love:** AMCI is committed to demonstrate and administer God's love to all.
  - c) **Uphold Biblical Ethics (morals, honesty, and integrity):** AMCI is committed to meeting the highest biblical and ethical standards in every aspect of its work. Members hold one another financially and morally accountable for the achievement of the mission.
  - d) **Maintain Accountability (stewardship, structure, authority):** AMCI is committed to supreme accountability to God individually and corporately. We are also committed to the authority of the persons and structures God institutes in AMCI and commit ourselves to the effective and efficient use of our resources God entrusts us.
  - e) **Partnership (teamwork):** AMCI is committed to unity in the Body of Christ. AMCI shall pursue relationships and maintain cooperation and unity within through teamwork and without as partnerships.

### PART III

#### IMPLEMENTATION



7. (1) AMCI shall implement the above vision, mission and core values within the framework of the Great Commission of our Lord and Savior Jesus Christ (Mathew 28:16-20) and shall be implemented through:
  - a) Evangelism – Reaching out to the lost sinners with the good news of salvation in Christ Jesus
  - b) Establishment of Agape Christian Fellowship Churches in various locations as the Lord leads
  - c) Provision of assistance where due through establishment of projects to help the needy
  - d) Raising of servants of the Lord Jesus Christ
  - e) Acquisition of property, real and personal, necessary or convenient, to be used in connection with these objectives
- (2) The outputs and activities of AMCI shall be derived from the framework contained in clause 1 of this Article.

#### *Pillars and Principles of Implementation*

8. Key principles of AMCI implementation shall be:
  - a) To pray and have a firm belief in the power of prayer (James 5:16, Jeremiah 33:3)
  - b) To preach the gospel of Jesus Christ and the authority of God's Word without apology. (Romans 1:16; Matthew 9:36-38; Hebrews 4:12; II Timothy 4:1-5)
  - c) To lift high the name of Jesus Christ in worship. (John 12:32; 4:23, 24)
  - d) To maintain sound Christian doctrine or teaching
  - e) To demonstrate the love of Christ within and **outside** the church (1Corinthians 13)

#### PART IV

#### DOCTRINAL STATEMENT

9. The following are the key doctrinal beliefs of AMCI: -
  - (1) **THE BIBLE:** We believe in the Scriptures of the Old Testament and New Testament in the Bible as verbally inspired by God and inerrant in the original writing, with sole authority of faith and practice. We believe the 66 books of the Old and New Testaments of the Bible are God's complete and sufficient revelation for the total wellbeing of mankind.
  - (2) **GOD:** We believe in the only true God (John 17:3), the Father, the Son, and the Holy Spirit (Matthew 28:19-20). He created all things (Revelation 4:11) and upholds all things by the Word of His power (Hebrews 1:3). In Him we live and move and have our being (Acts 17:28). He is a God of truth and without iniquity, just and right is He (Deuteronomy 32:4) and He shall judge the world (Psalm 9:8).  
  
We believe that the Godhead eternally exists in three persons - the Father, the Son, and the Holy Spirit; and that these three are one God, having precisely the same nature, attributes, and perfections, and worthy of precisely the same homage, trust, and obedience (Mark 12:29; John 1:1-

4).

- (3) JESUS CHRIST:** We believe in the Lord Jesus Christ who was begotten by the Holy Spirit, born of the virgin Mary, and is truly God and truly Man, one person with two natures, divine and human (Matt. 1:18-20; John 1:1,2,14). We believe the Lord Jesus Christ died as a substitution sacrifice for the sins of all men according to the scriptures, and all who receive Him are justified on the grounds of His shed blood (1 Cor. 15:3; 2 Cor. 5:21; Rom. 3:21-26; Heb. 2:9; 1 Jn. 2:2). We believe in the resurrection of the crucified body of our Lord Jesus Christ; in His bodily ascension into Heaven; and in His present life there as High Priest for us (Matt. 28:1-10; Acts 1:9; Heb. 7:25-28). We believe in the second coming of our Lord Jesus Christ at which time all believers in Christ will be caught up to meet Him in the air (1 Thes. 4:14-17; 1 Cor. 15:51-53).
- (4) HOLY SPIRIT:** We believe as AMCI that the Holy Spirit is to glorify the Lord Jesus Christ during this age. He convicts us of sin, righteousness and judgment. He regenerates the sinner upon believing on Christ, baptizing the believer into one body of which Christ is the head. He indwells guides, instructs, fills, comforts, and empowers the believer for godly living and service through individually bestowed spiritual gifts. We believe in the manifestation of the Holy Spirit in all His gifts and emphasize the more excellently edifying gifts. (John 16:8; 13:15; Titus 3:5; Ephesians 1:22; 4:11-12; Romans 8:9-17; 12:4-8; I Corinthians 3:16; 12:4-5, 11-13, 19; Galatians 5:25; Hebrews 4:1-4; II Corinthians 12:12).
- (5) MAN:** We believe that man was created in innocence under the law of his Maker (God), but by voluntary transgression fell from his sinless and happy state in consequence of which all mankind are now sinners; not only by constraint, but by choice and therefore under just condemnation without defense or excuse. We believe that without exception every man is totally depraved and needs a Savior (Genesis 3:1-6; Romans 3:10-19; Romans 1:18, 32).



(6) **SALVATION:** We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitution sacrifice. We believe that all who by faith receive Him as their personal Savior are justified on the basis of His blood, shed on Calvary. They are born again of the Holy Spirit and thereby become eternally secure as children of God. We believe the Holy Spirit baptizes a person who believes into the body of Christ at the moment of salvation (Romans 8:37-39; II Corinthians 5:21; I Corinthians 12:13).

(7) **RESURRECTION:** We believe in the resurrection of the dead. (1 Cor. 15:42-44, 51-55).

(8) **RETURN OF CHRIST:** We believe in "that blessed hope", the personal, pre-millennial, and imminent return of our Lord Jesus Christ. His return has a vital bearing on the personal life and service of the believer (I Thessalonians 4:13-18).

(9) **BAPTISM AND COMMUNION:** The Lord's Supper is the commemoration by believers of Christ's death until He comes and should be preceded by a careful self-examination (Mathew 26:26-30; Romans 6:3-6; I Corinthians 11:20-29).

We believe that Christian baptism is a public declaration of and identification with Christ in His death, burial, and resurrection signified by immersion in water.

(10) **THE CHURCH:** Upon accepting the Lord Jesus Christ as Savior, all believers have therefore become part of His body, the church. There is one church universal, composed of all those who acknowledge Jesus Christ as Savior and Lord. The Scriptures command believers to gather together to devote themselves to worship, prayer, teaching of the Word, observance of the ordinances (baptism and communion), fellowship, service to the body through the development and use of talents and gifts, and outreach to the world in fulfillment of the command of Christ to make disciples of all nations (Ephesians 5:23; Romans 12:1; Acts 2:42-46; I Corinthians 14:26; Matthew 28:18-20; Hebrews 10:25).

Wherever God's people meet regularly to worship and fellowship in obedience to this command there is the local expression of the church - under the watch, care of elders and other supportive leadership. Its members are to work together in love and unity, intent on the one ultimate purpose of glorifying Christ (Ephesians 4:16).

#### CHRISTIAN LIVING

10. **CONDUCT:** The Bible teaches that all believers are saints, set apart unto God and are thus responsible to live in such a manner as not to bring reproach upon their Savior and Lord (Romans 12:1-2; I Peter 1:14-19; II Timothy 2:19; Titus 2) lest the Word of God be blasphemed (I Timothy 6:1; Titus 2:5). As Christians we should obey the Word of our Lord, seek the things that are above, walk as He walked, and accept as our responsibility the duty and privilege of bearing the Gospel to a lost world (I John 2:3; Colossians 3:1; Ephesians 5:23; Matthew 28:19-20). A victorious and fruitful Christian life is possible only for those who have presented themselves wholly to Christ and walk by the power of the Holy Spirit, which all believers are called to do (Romans 12:1,2; Galatians 5:16; Ephesians 5:18; Romans 6, 7). "I beseech you therefore brethren, by the mercies of God, that you present your bodies a living sacrifice,



holy, acceptable to God, which is your reasonable service" - Romans 12:1 (KJV). "Walk in the Spirit and you shall not fulfill the lusts of the flesh." - Galatians 5:16(KJV) "Be not drunk with wine...but be filled with the Spirit." - Ephesians 5:18 (KJV).

11. **CHRISTIAN SEPARATION:** Because of God's holy nature and the believers' high calling, Scripture teaches and commands personal and ecclesiastical separation from religious apostasy (II John 7-11; Romans 16:17; Titus 3:10), from all worldly and sinful pleasures, practices, and associations (I John 2:15-17; James 4:4; II Timothy 3:1-5), and from professing believers living in willful disobedience to the Word of God (II Thessalonians 2:15; 3:6, 14, 15; I Corinthians 5). This does not include separation from unbelievers who need the Word of God to penetrate their world with the Gospel of Jesus Christ. "...note those who cause divisions and offenses, contrary to the doctrine which you learned and avoid them." Romans 16:17 that you withdraw from every brother who walks disorderly and not according to the tradition which he received from us." II Thessalonians 3:6 "And if anyone does not obey our word in this epistle, note that person and do not keep company with him that he may be ashamed." II Thessalonians 3:14

## PART V MEMBERSHIP

### 12. The Need for Membership

- (1) In order to implement the principles of accountability and commitment to the local body of Christ, as defined in the New Testament and practiced in the early Church, AMCI recognizes the need for formal membership.
- (2) To become a member of AMCI, one: -
  - a) Must believe in his or her heart and confess with their mouth Jesus Christ as Lord and Savior.
  - b) Must have expressed willingness verbally or otherwise to be a member of AMCI
  - c) Shall register with the AMCI office in their locality.
- (3) In order to show and ensure commitment, members shall: -
  - a) Be registered with AMCI;
  - b) Be expected to financially or otherwise support the activities of AMCI as the Lord enables them.
  - c) Maintain consistent discipline according to biblically taught principles of Christian living.
  - d) Subscribe to the articles herein contained in the AMCI Constitution.
  - e) Be actively involved in the activities of the AMCI.

### *Termination of Membership*

13. (1) The local AMCI leadership in a member's vicinity shall grant leave of membership as appropriate.
- (2) Membership to AMCI shall be terminated when a member: -



- a) Writes to express personal desire to quit and informs the leadership of AMCI in their locality or
  - b) Fails to heed to the code of conduct as stated in the Bible or in the AMCI Constitution.
- (3) With respect to the case in paragraph (b) of Clause (2) here in above, a member shall be talked to at least three times before their membership can be terminated.
- (4) Terminated persons may be restored to the fellowship if they repent and get counseling from the leadership.

## PART VI

### PARTNERS

#### 14. Financial Support

A person who is not a member of AMCI may become a Partner for the purpose of donating or raising support funds for the activities of the AMCI ministry.

#### 15. Ministry Work

- (1) AMCI may partner or collaborate with other Christian organizations with acceptable and sound Christian doctrine for the purpose of furthering the work of God.
- (2) Any partnership or collaboration can be initiated by AMCI or the other organization(s) but a term of reference must be clearly spelt out, agreed upon and signed by both parties.
- (3) For purposes of effecting the partnership referred to in clause 2 here in above, AMCI Director or his/her designate shall sign for and on behalf of AMCI.
- (4) Any Partnerships or Collaborations may be for the purpose of collectively accomplishing a given task and may be: -
  - a) Short-term: the duration of which shall not exceed one month.
  - b) Mid-term: the duration of which shall not exceed six months.
  - c) Long-term: this shall be the result of an overtime short term or medium term engagements (over a time period of not less than three years) with an organization with which AMCI has established mutual benefits. The waiver of any requirements for Long-term partnerships herein shall be decided by the Ministry Board.
- (5) AMCI Board shall approve all long-term and medium term engagements with other organizations, if such a need arises.
- (6) A Senior Pastor has authority to sign short-term partnerships, which shall be subject to approval by the Church Council.
- (7) All Partnership engagements of whatever nature shall be in writing.



16. A person may also partner with AMCI for the purpose of providing expertise in a given area of interest to AMCI or just to provide support other than monetary.

## **PART VII**

### **FUNDS**

17. Support funds for implementing the activities of AMCI shall be raised through the following ways:
  - a) Church Collections – this will be the regular church service collections and any other church fund-raising drives.
  - b) Member Contributions – this will be freewill contribution(s) of any member.
  - c) Partner Contributions – see article VII, section 7.01
  - d) Freewill gifts in kind and donations by any person(s) or an organization.
  - e) Income generation activities or projects.
18. Funds collected shall be kept safely in church or ministry bank accounts.

#### **Utilization**

19. In order to ensure a proper utilization of the funds of AMCI at all levels,
  - a) Funds shall be utilized against a planned budget in line with planned activities.
  - b) The Finance Coordinator shall prepare budget guidelines.
  - c) Churches shall prepare a budget (according to the guidelines provided) that shall be approved by the Church council.
  - d) Church expenditures shall be prepared by the treasurer and approved by the Senior Pastor or his/her designate.
  - e) Ministry expenditures shall be prepared by the Finance Coordinator and approved by AMCI Director or his/her designate in the absence of AMCI Director.

#### **Accountability**

20. The Finance Coordinator shall maintain a sound system of recording funds received within AMCI together with the Church treasurers/Project Accountants.
21. The Ministry Accounts at all levels shall be audited annually by both internal and external Auditors. The Ministry Director shall ensure that internal audits are carried out and the Ministry Board shall ensure that external audits are done in accordance with this constitution.
22. Monthly financial reports shall be prepared by the Church treasurers to the Senior Pastor, Ministry Executive committees or Project Accountants to the National Coordinator copied to the Finance Coordinator who will in-turn prepare a report to AMCI Director.

## **PART VIII**

### **ORGANIZATION AND STRUCTURE**



## LEADERSHIP SELECTION, TERM AND DUTIES

### THE MINISTRY BOARD

23. The board membership shall majorly consist of the initial members at the time the ministry group work started and shall take into account gender and international nature of the Ministry. There shall be a total of seven (7) board members in all.
24. Should there be a need to replace a board member, then the board chairperson shall initiate a process to have nominations from across the ministry and a careful selection process shall ensue to fill the vacant position.

#### *Term*

25. The Ministry Board membership shall be for a term of five years after which, a review of each member's performance is conducted by the General Assembly. During the review of Board membership, the Annual General Meeting will nominate one of its members to chair the meeting

#### *Qualification for Appointment*

26. A person shall qualify to be a member of the ministry board if: -
  - a) Their conduct and behavior conform to the Biblical set standards; and
  - b) They are obedient to the doctrinal statement set out in this constitution.

#### *Removal from Membership*

27. A board member is free to leave on his or her own desire or in case of any disciplinary measure exercised upon them.
28. The process of removing a Board Member shall be on grounds stated in Article 13(2) of this Constitution.
29. Out of the remaining Board Members, five (5) members shall constitute a Disciplinary Committee who shall handle the case by first talking to that member for at least three times before such a members membership can be terminated.

#### *The Board Chairperson*

30. The Board Chairperson shall be selected in a meeting of the Board.
31. The Board Chairpersonship shall be on a rotational basis of five yearly among the board members.
32. It shall be the duty of the Ministry Board Chairman to: -
  - a. call and chair the Board Meetings;
  - b. call and chair the Annual General Meeting;
  - c. initiate a process of identifying persons eligible for appointment as members of the Board when there is a vacancy . Two to three nominees shall be vetted by the AGM subject to this constitution.

### *Duties of the Board*

33. The duties of board shall: -

- a) Be responsible for the overall direction of the ministry and to steer the ministry in the will of God.
- b) Be responsible for initiating a process to identify, select and appoint a Ministry Director whenever such a need arises.
- c) Appoint the three trustees for AMCI as and when necessary in accordance with this constitution.
- d) Review the performance of the Ministry Director after every five years of service.
- e) Approve appointments of the National Coordinators, Ministry Finance Coordinator and Ministry Projects Coordinators, Ministry General Secretary, Ministry Prayer Secretary as well as Church Pastors whenever such names are submitted to them by the Ministry Director.
- f) Whenever, the Ministry Director fails, or cannot perform his or her duties, the Ministry Board shall assume the management role of the Ministry for a period of no more than 3 months in which time, the Board shall initiate a process of finding and appointing a new ministry director.
- g) Seek to resolve major doctrinal issues
- h) Handle major disciplinary issues that arise within the ministry.

### **MINISTRY DIRECTOR**

#### *Selection*

34. There shall be a Ministry Director whose selection and subsequent appointment shall be subject to articles 26 of this Constitution.

#### *Term of Ministry Director*

35. A new Ministry Director shall serve for a period of 5 years. Upon completion of this tenure, the Ministry board shall review his or her performance. His or her tenure may be renewed or a new one may be selected as per the review result. In the performance of his or her duties, the Ministry Director shall be at liberty to form, adjust and structure the leadership at every nation wherein the Ministry carries out its activities in a way that fits the needs and uniqueness of each nation, subject to approval by the Ministry Board.
36. During the review, consideration shall be given to the biblical qualifications, as well as any personal factor that might affect his/her service.
37. An individual's service may be discontinued by his own decisions or by a consensus decision of the other elders or the congregation. A person leaving the leadership position would not prohibit his/her service as a future leader, subject to the regular selection process.

#### *Duties of the Ministry Director*

38. The duties and responsibilities of the Ministry Director shall be to: -

- a) Be responsible for executing all executive functions of the ministry internationally;
- b) Oversee the major sectors of the ministry outreach;
- c) Ensure that the ministry is successfully steered in the will of God;
- d) Be solely responsible for identifying for appointment the new Ministry National Coordinators, Ministry Finance Coordinator and Ministry Projects Coordinators, Ministry General Secretary, Ministry Prayer Secretary, Ministry Worship Leaders, Mission's Coordinators, Senior Pastors and any other Ministry Leadership roles whenever such a need arises, and shall submit the said names to the Ministry Board **who** shall approve all new appointments to any of these offices;
- e) Review the performance of Ministry National Coordinators, Ministry Finance Coordinator and Ministry Projects Coordinator, Ministry General Secretary, Ministry Prayer Secretary, as well as Senior Pastors annually;
- f) Prepare a summary of the ministry implementation plan and progress to the Ministry Board on a quarterly basis;
- g) Be the key signatory to the ministry funds maintained at a suitable bank and also sign project accounts where necessary in his country of residence and oversee the budget and expenditures in other countries where the Ministry operates;
- h) Chair meetings of the senior ministry leadership team composed of the Ministry Director, General Secretary, Prayer Secretary, Ministry Church Coordinator, Ministry Finance Coordinator and Ministry Projects Coordinator.
- i) Ensure the internal audit of the Ministry Accounts is conducted as specified under this Constitution.
- j) Be an ex-officio member of the Ministry Board without voting rights.

#### MINISTRY GENERAL SECRETARY

##### *Selection*

39. There shall be a Ministry General Secretary whose selection and subsequent appointment shall be subject to articles 26 of this Constitution.

##### *Term of Ministry General Secretary*

40. The term of office of the Ministry General Secretary shall be the same as for Ministry Director as set out in Articles 34, 35 and 36 of this Constitution provided that the, annual performance reviews shall be done by the Ministry Director.

##### *Duties of the Ministry General Secretary*

41. The duties and responsibilities of the General Secretary shall be to: -

- a) Make all correspondences on behalf of the ministry at the direction of the Ministry Director for all Ministry activities internationally;

- b) Undertake comprehensive documentation of the ministry activities for future reference. These shall also include major changes, which ought to be reflected in the constitution at a time of constitution review;
- c) Be the ministry public relations officer;
- d) Carry out ministry publicity by producing bulletins, newsletters, publications and adverts where appropriate;
- e) Ensure that the ministry website is updated with new articles regularly;
- f) Take minutes of the Ministry Leadership Team meetings.
- g) Carry out any other duties as assigned by the Ministry Director.

#### **MINISTRY FINANCE COORDINATOR**

##### *Selection*

42. There shall be a Ministry Finance Coordinator of the Ministry whose selection and subsequent appointment shall be subject to articles 26 of this Constitution.

##### *Term of Ministry Finance Coordinator*

43. The term of office of the Ministry Finance Coordinator shall be the same as for Ministry Director as set out in Articles 34, 35 and 36 of this Constitution provided that the, annual performance reviews shall be done by the Ministry Director.

##### *Duties of the Ministry Finance Coordinator*

44. The duties and responsibilities of the Ministry Finance Coordinator shall be to: -
- a) Plan the international fundraising activities for the ministry through the means identified in article 17 of this Constitution;
  - b) Prepare and or review the financial guidelines or policy document of the ministry for approval by the Ministry Director and copies of which shall be submitted to the Ministry Board;
  - c) Implement a sound financial management system for the Ministry. Funds accountability shall be key at all levels of the ministry implementation;
  - d) Prepare a quarterly financial update to the Ministry Director;
  - e) Be the other signatory to the Ministry accounts;
  - f) Audit church and project accounts at least once a year;
  - g) Carry out any other duties as assigned by the Ministry Director.

#### **NATIONAL MINISTRY COORDINATOR**

##### *Selection*

45. There shall be a National Ministry Coordinator for every country where the Ministry carries out its



activities.

46. The selection and subsequent appointment of the National Ministry Coordinator shall be subject to articles 26 of this Constitution. (The Ministry Director will double as the the National Coordinator in the Country of his or her residence.)

#### *Term of National Ministry Coordinator*

47. The term of office of the National Ministry Coordinator shall be the same as for Ministry Director as set out in Articles 34, 35 and 36 of this Constitution provided that the, annual performance reviews shall be done by the Ministry Director.

#### *Duties of the National Ministry Coordinator*

48. The duties and responsibilities of the National Ministry Coordinator shall be to: -
- a) Plan the outreach activities of the ministry at the national level.
  - b) Prepare or review the Ministry National Outreach policy, which shall be approved by the Ministry Director. A copy of the policy shall be submitted to the Ministry Board.
  - c) Plan the successful establishment of Agape Christian Fellowship Churches as a means of achieving Christian growth throughout the nation they represent.
  - d) Be responsible for the overall coordination of the several Agape Christian Fellowship Churches established by the Ministry outreach arm within that nation.
  - e) Be responsible for executing the overall ministry direction and plan in the Church network within his national jurisdiction.
  - f) Review the performance of the Churches regularly, a report of which shall be submitted to the Ministry Director every quarter. Brief monthly updates may be submitted to the Ministry Director whenever requested for by the Ministry Director.
  - g) Help, whenever asked, to identify possible candidates for the position of Senior Pastor in a church establishment. Three nominations for the position shall be forwarded to the Ministry Director subject to Articles 32(e) and 37(d) respectively.
  - h) Be a key signatory to the Ministry Accounts in the country of his residence.
  - i) Shall carry out any other duties as assigned by the Ministry Director.



## **MINISTRY PROJECTS COORDINATOR**

### **Selection**

49. There shall be a Ministry Projects Coordinator of the Ministry at every nation where the Ministry carries its activities whose selection and subsequent appointment shall be subject to articles 26 and of this Constitution.

### **Term of Ministry Projects Coordinator**

50. The term of office of the Ministry Projects Coordinator shall be the same as for Ministry Director as set out in Articles 34, 35 and 36 of this Constitution provided that the, annual performance reviews shall be done by the National Ministry Coordinator.

### **Duties of the Ministry Projects Coordinator**

51. The duties and responsibilities of the Ministry Projects Coordinator shall be to: -

- a) Prepare and or review the projects guidelines or policy which shall be approved by the National Ministry Coordinator and a copy of which shall be submitted to the Ministry Director and Ministry Board;
- b) Identify new projects, write proposals and submit to funding agencies for possible funding;
- c) Establish new projects;
- d) Identify Project Managers and Project Accountants for new projects and submit the names to the National Ministry Coordinator and Ministry Director for approval and appointment;
- e) Carry out project monitoring and evaluation on a quarterly basis;
- f) Be a co-signatory to project accounts;
- g) Carry out any other duties as assigned by the National Ministry Coordinator or such other person.

## **MINISTRY PRAYER SECRETARY**

### **Selection**

52. There shall be a Ministry Prayer Secretary at every nation where the Ministry carries its activities whose selection and subsequent appointment shall be subject to articles 26 of this Constitution.

### **Term of Ministry Prayer Secretary**

53. The term of office of the Ministry Prayer Secretary shall be the same as for Ministry Director as set out in Articles 34, 35 and 36 of this Constitution provided that the, annual performance reviews shall be done by the National Ministry Coordinator.

### **Duties of the Ministry Prayer Secretary**

54. The duties and responsibilities of the Ministry Prayer Secretary shall be to: -

- a) Be responsible for prayer mobilization and coordination in the ministry;

- b) Establishing Prayer teams across various levels of the ministry;
- c) Identify and train a team of prayer warriors who will be on standby and at short notice to counter situations that need prayer attention. Such situations shall include but not be limited to crusades, conferences or individual prayer needs;
- d) Maintain a system of collecting and distributing prayer requests and actively monitoring these. Thanks shall be given to God for answered prayer;
- e) Organize prayer conferences from time to time to raise and or maintain the prayer level in the ministry.
- f) Carry out any other duties as assigned by the National Ministry Coordinator or such other person.

### **MINISTRY WORSHIP LEADER**

#### *Selection*

55. There shall be a Ministry Worship Leader of the Ministry at every nation where the Ministry carries its activities whose selection and subsequent appointment shall be subject to articles 26 of this Constitution.

#### *Term of Ministry Worship Leader*

56. The term of office of the Ministry Worship Leader shall be the same as for Ministry Director as set out in Articles 34, 35 and 36 of this Constitution provided that the, annual performance reviews shall be done by the National Ministry Coordinator.

#### *Duties of the Ministry Worship Leader*

57. The duties and responsibilities of the Ministry worship leader shall be to: -
- a) Be responsible for worship mobilization and coordination in the ministry;
  - b) Established worship teams across various levels of the ministry;
  - c) Identify and train a team of worshipers who will be on standby and at short notice to handle situations that need worship to be led. Such situations shall include but not be limited to crusades, conferences or individual worship times;
  - d) Maintain a system of collecting, archiving or storing data collected and distributing worship materials, and actively monitoring their use;
  - e) Organize worship conferences from time to time to raise and or maintain and expose opportunities for worship in the ministry;
  - f) Carry out any other duties as assigned by the National Ministry Coordinator or such other person.

### **MISSION'S COORDINATOR**

#### *Selection*

58. There shall be a Mission's Coordinator at every nation where the Ministry carries its activities whose



selection and subsequent appointment shall be subject to articles 26 of this Constitution.

#### *Term of Mission's Coordinator*

59. The term of office of the Mission's Coordinator shall be the same as for Ministry Director as set out in Articles 34, 35 and 36 of this Constitution provided that the, annual performance reviews shall be done by the National Ministry Coordinator.

#### *Duties of the Mission's Coordinator*

60. The duties and responsibilities of the Ministry Mission's Coordinator shall be to: -

- a) Be responsible for mobilization and coordination of the ministry mission activities in the country wherein he or she resides;
- b) Established mission teams across various levels of the ministry in that nation;
- c) Identify and train a team of missionaries who will be on standby and at short notice to handle situations that need missionary work;
- d) Maintain a system of collecting, archiving or storing data collected and distributing evangelism materials, and actively monitoring their use;
- e) Organize crusades, out reaches, in-reaches, conferences, seminars, workshops and such other meetings from time to time to raise and or maintain and expose opportunities for mission work in the ministry;
- f) Carry out any other duties as assigned by the National Ministry Coordinator or such other person.

### **PART IX**

#### **CHURCHES AND THEIR ADMINISTRATION**

##### **CHURCH COUNCIL**

#### *Composition and Selection*

61. There shall be a Church Council at every Church established by the Ministry, which shall consist of the Chairperson, the Senior Pastor, the Chairperson of the Deacons Board and additional elders (at least three), who will assume responsibility as agreeable and necessary. Each congregation shall be at liberty to set their internal arrangements of leadership as shall best suit its needs and peculiar circumstances.

62. The congregation of each Church shall nominate the elders to serve on the Church Council.

63. The Church Council Chairperson shall be selected by consensus decision of the Church Council and shall not be any of the pastors.

#### *Term of the Church Council*

64. The Church Council Chairperson shall serve for a period of two years and may be re-elected.

65. The Church Council membership shall be reviewed after every two years by the serving elders at the expiry of the Chairperson's term.

66. Subject to Article 13(2) a Church Council member is free to leave or resign on his or her own desire or in case of any disciplinary measure exercised upon them.

#### *Duties of the Church Council*

67. The duties and responsibilities of the Church Council shall be to: -

- a) Identify additional pastors in a particular church fellowship; the identified pastors shall be approved by the Ministry Director;
- b) Settle all doctrinal issues in the church. All decisions affecting the overall doctrine, direction, and discipline of the ministry will be the responsibility of the Ministry Board;
- c) Provide leadership support function to the pastors in the church;
- d) Work with the Senior Pastor to ensure healthy ministry development and strong accountability within the church;
- e) Recommend and or approve nominations for new deacons whenever such a need arises;
- f) Review performance of deacons in the Church;
- g) Appoint the deacon serving as treasurer.

#### **SENIOR PASTOR AND OTHER PASTORS**

##### *Selection*

68. There shall be a Senior Pastor and Other Pastors in every ministry Church whose selection and subsequent appointment shall be subject to articles 26 of this Constitution.

##### *Term of Senior Pastor and Other Pastors*

69. The term of office of the Senior Pastor and other Pastors shall be the same as for Ministry Director as set out in Articles 34, 35 and 36 of this Constitution provided that the, annual performance reviews of the Senior Pastor shall be done by the National Ministry Coordinator and the Ministry Director.

70. The annual performance reviews for the other pastors shall be done by the Senior Pastor, the National Ministry Coordinator and Ministry Director.

##### *Duties of Senior Pastor and Other Pastors*

71. The duties of the Senior pastors of a church shall be: -

- a) Ensuring that the doctrine of the church remains purely biblical;
- b) Ensuring that the direction of the church remains consistent with the ministry vision, mission and core values as in articles 4, 5 and 6 in this Constitution.
- c) Administering in love and humility the biblical process of church discipline as outlined in Matthew 18:15-20 and Galatians 6:1-4.
- d) Overseeing the church under his or her jurisdiction and all other staff at the church.

- e) Providing guidance and leadership for the pastoral team in his or her local church;
  - f) To faithfully preach God's Word and model the priority of discipleship within the church.
  - g) Responsible for the overall day to day running of all church activities and programs.
  - h) Ensure the development of the five-fold ministry (Pastors, Evangelists, Apostles, Prophets and Teachers) in the church.
  - i) Submit an annual report of all the church programs, activities, developments etc. to the National Ministry Coordinator.
72. The other Pastors shall, whenever required, do all the duties of the Senior Pastor provided that they shall be submitted and accountable to the Senior Pastor's leadership and guidance.

### **CHURCH ELDERS**

#### *Selection*

73. There shall be Church Elders in every ministry Church whose selection and subsequent appointment shall be subject to articles 26 of this Constitution.

#### *Term of Church Elders*

74. The annual performance reviews for the Church Elders shall be done at the discretion of the Senior Pastor of each church.

#### *Duties of the Church Elders*

75. The Scriptures are clear that the elder's responsibility is the spiritual oversight of the congregation. The elder's responsibility can be broken down into the following areas:
- a) Ensuring that the doctrine of the church remains purely biblical.
  - b) Ensuring that the direction of the church remains consistent with the ministry vision, mission and core values in Articles 4, 5 and 6 of this Constitution.
  - c) Administering in love and humility the biblical process of church discipline as outlined in Matthew 18:15-20 and Galatians 6:1-4.
  - d) All the elders will have equal authority and responsibility.
  - e) To faithfully preach God's Word and model the priority of discipleship within the church.
  - f) They will give oversight and direction to all church staff and work with the Church Council in carrying out the activities of the Church;
  - g) Shall encourage and ensure the development of the five-fold ministry (Pastors, Evangelists, Apostles, Prophets and Teachers) in the church.



## DEACONS

76. The office of deacon is one that exists biblically to give leadership to the serving functions of the church (Acts 6).

### *Selection*

77. When the need arises for additional deacons, a nominee will be recommended by the existing Church Council. Following an independent interview to determine if the nominee is biblically qualified, the congregation will be reminded of the biblical requirements for deacons and given 30 days to speak personally with the nominee if they are aware of any disqualifying characteristics. If the matter remains unresolved, the nominee or church member should approach the Church Council and request that their name be withdrawn from consideration.

### *Term of Deacons*

78. Since Scripture indicates no fixed term for deacons, no specific term of office is recommended. Instead, each deacon, upon appointment, shall be asked for a two-year commitment. At the end of two years the commitment will be reviewed, along with a possible recommitment and reaffirmation by fellow deacons.

79. During the review, both the individual and the other deacons shall evaluate his or her continued service as a deacon, again considering the biblical qualifications as well as any personal factors that might affect his service. An individual's service as a deacon may be discontinued by his own decision or by the consensus decision of the Deacons Board. Upon their request the Church Council will have the opportunity to participate in the review process. A person leaving the Board of Deacons would not preclude his service as a future deacon, subject to the regular selection process.

### *Duties of Deacons*

80. The duties of the board of deacons shall be:

- a) The Board of Deacons will be responsible for the oversight of all financial, benevolent, ordinance, and facility operations of the church.
- b) The Deacon's Board shall ensure that regular and full disclosure of all business matters of the church is made. This will be done in the form of an annual report to be distributed each year or at any time that a member requests this information. The annual report will include a full financial statement of the previous year and a proposed budget for the following year. The church commits itself to a program of fiscal responsibility that precludes over-budget spending. All funds received shall be banked in the Church bank accounts.

### *Structure of the Deacon's Board*

81. The Board of Deacons shall consist of a Chairperson, who shall be a member of the Church Council. The church treasurer will be the deacon in charge of finances. The remainder of the deacons will assume responsibilities as agreeable and as needed.



### CHURCH ADMINISTRATOR

82. There shall be a Church Administrator at Every Agape Ministry for Christ International founded Church.

#### *Terms of the Church Administrator*

83. The church Administrator shall be any member of the church with the qualities of faithfulness, spiritual maturity, and a reputation for keeping confidences and good administrative skills.

#### *Duties of the Church Administrator*

84. The church Administrator shall: -

- a) Be a member and the chairperson of the Deacons board;
- b) Work hand in hand with the Church Pastoral Team to ensure smooth running of all church activities and programs;
- c) Be a member of the Church finance committee;
- d) Coordinate all programs, activities of the church;
- e) Supervise all other committees and their activities in the church;
- f) Report to the Senior Pastor or pastoral team

### CHURCH SECRETARY

85. There shall be a Church Secretary at Every Agape Ministry for Christ International founded Church.

#### *Terms of the Church Secretary*

86. The church Secretary shall be any member of the church with the qualities of faithfulness, spiritual maturity, and a reputation for keeping **confidences** and good secretarial skills.

87. The Church Secretary will be chosen by the Church Council with no fixed term.

#### *Duties of the Church Secretary*

88. The Church Secretary shall: -

- a) Attend Church Council meetings and general meetings of the church and record the minutes of these meetings.
- b) Formally prepare minutes of meetings and distribute to the appropriate people one week before their next meeting.

### CHURCH TREASURER

89. There shall be a Church Treasurer at Every Agape Ministry for Christ International founded Church.

#### *Terms of the Church Treasurer*

90. The church treasurer shall be a member of the deacon's board with the qualities of faithfulness, spiritual maturity, and a reputation for keeping confidences and good financial skills.

#### *Duties of the Church Treasurer*

91. The Church Treasurer shall: -

- a) Receive and account for donations to the church in a way that establishes accountability and conduct above reproach;
- b) Maintain the accounting records in a manner required by the Generally Accepted Accounting Principles.
- c) Avail the auditors with such records as may be necessary when auditing the accounting records of the church.
- d) Prepare or cause to be prepared annual and Quarterly budget forecasts for the periodic accounting term and present the same to the Church Finance Committee;
- e) Ensure that the Church's financial transactions are properly recorded and the funds disbursed according to the approved budget;
- f) Keep all financial records of the church.;
- g) Present annual accounts to the church council.;
- h) Be responsible for banking all church collections;
- i) Be an agent to all church accounts;
- j) Prepare quarterly finance reports and submit them to the Ministry Finance Coordinator with the approval of the Church Pastor;
- k) Perform any other duties assigned by the Church Pastor and the Finance Committee of the Church.

#### PART X

#### LEADERSHIP CODE OF CONDUCT

92. The Ministry Board, Ministry Director, General Secretary, Finance Coordinator, National Coordinators, Projects Coordinator, Prayer Secretary, Worship Leader and all other leaders at all levels of leadership in the ministry shall comply with the leadership qualities provided for in this Constitution.
93. Notwithstanding any other provisions of this Constitution, every person in a leadership position in the ministry shall,
  - a) According to Titus 1:6-9 be above reproach, able to teach, husband to one wife, not addicted to wine, temperate, not antagonistic, prudent, un-contentious, respectable, free from the love of money, hospitable, manage own household, not a new convert.
  - b) According to I Timothy 3:8-12 leaders shall also be individuals of dignity, above reproach, not double tongued, first tested as servants, not addicted to wine, spouses must be faithful, dignified, temperate, not fond of sordid gain, holding to the mystery of faith with a clear conscience, husband of one wife, manages household well
  - c) The qualification for deacons are the same as elder in the area of character, but different in aptitude. The elders are to be "apt to teach" while the deacons are to be "able and proved as servants".



- d) All other leaders in various categories shall be expected to abide by the biblical stipulations in part (a) (b) and (c) of this clause.
- e) Additionally, leaders are expected to maintain devoted accountability for the resources God has entrusted in their care and to use these resources responsibly to fulfill the purpose of this ministry.

## PART XI

### BOARD OF TRUSTEES

#### *Composition*

- 94. There shall be a Board of Trustees comprising 3 (three) members mutually agreed upon by the Ministry Board.
- 95. A person shall qualify to be nominated as a member of the Board of Trustees if he or she is not a registered member of the ministry; they fulfill the conditions of becoming a member of the Ministry; have the ministry vision and interest at heart; live lives of integrity; are resourceful; and have a moral standing and credibility.

#### *Appointment and term of office*

- 96. Members of the Board of Trustees shall be nominated by the Ministry Board and shall serve for a period of five (5) years subject to review and renewal by the Annual General Meeting.

#### *Powers and Function*

- 97. The powers and functions of the Ministry Board of Trustees shall be as stated in this Constitution and any other laws or regulations or policies that shall be set or are in existence in the Ministry.
- 98. The powers and functions shall include: -
  - a) All the fixed assets of Agape Ministry for Christ International shall be vested into the authority of the Board of Trustees and any transfer, relocation, mortgage or disposal shall be effected with the full conviction and approval of the Board of Trustees that the said transfer, relocation, mortgage or disposal is genuinely for the benefit of Agape Ministry for Christ International.
  - b) The Board of Trustees shall, whenever co-opted or requested by the Ministry Board of Directors or Annual General Meeting, have powers to review the Ministry Property policies set by the Ministry Board for the sole purpose of improving the quality of the operations and services of Agape Ministry for Christ International.
  - c) The Board of Trustees shall work hand in hand with the Ministry Board of Directors on all matters pertaining to investment, money generation and securities for purposes of borrowing.
  - d) The Board of Trustees shall have a seal inscribed **“BOARD OF TRUSTEES OF AGAPE MINISTRIES FOR CHRIST INTERNATIONAL”** and such seal shall be kept in the custody of the Chairperson of the Board of Trustees and used on exclusive matters as shall be determined from time to time by the Board of Trustees and the Ministry Board.

- e) The Board of Trustees shall be the legal representative of Agape Ministry for Christ International and have capacity to sue and be sued.

### *Removal from membership*

99. (1) A member of the Board of Trustees shall cease to be a member by:
- Falling from the faith and doctrine as enshrined in the constitution;
  - The death of the member;
  - The withdrawal of the member from being a member of the Board of Trustees after giving a three months written notice to the Ministry Board;
  - The insanity or legal incapacity of the member; and
  - The removal of the member by the Ministry Board or the Annual General Meeting for gross misconduct, indiscipline and failing to comply with the provisions of the constitution of the Ministry.
- (2) Notwithstanding the provisions of Clause 1 of this Article, the removal, death or withdrawal of a member from the Board of Trustees shall not invalidate any of the actions, decisions made by the remaining member(s) before such vacancy is filled, provided, that such action or decision is made in the interest of the ministry and in consultation with the Ministry Board.
- (3) Immediately after the removal, death or withdrawal from membership of the Board of Trustees, the Ministry Board shall, not later than six months from such removal, death or withdrawal, nominate such person or persons they deem fit to fill the vacant position(s).

### *Conduct of business*

100. In the conduct of its business, all members of the Board of Trustees shall:
- At all times work for the best interest of the Ministry.
  - Be accountable to the Ministry Board and the Annual General Meeting concerning all its actions and decisions made during the tenure of their term of office.
  - Have the power to determine the proceedings of their meetings and decision making processes;
  - Any simple majority of the members constitutes the quorum.

## **PART XII**

### **MEETINGS AND DECISIONS**

#### *Meetings*

101. Minutes of every meeting held shall be taken and filed for reference. Members shall be diligent in attending meetings.

#### *Ministry Board*

102. The ministry board shall have three mandatory meetings in a year. Extra ordinary meetings may be called in case of any emergent situations. The board may invite particular members to highlight on specific issues of interest to them in their meetings.



### *Ministry Executive Team*

103. The ministry leadership team shall meet at least once every quarter to deliberate issues concerning the ministry operations. The Ministry Director through the General Secretary shall call these meetings.

### *Church Council*

104. The Church Council shall meet at least once every quarter to deliberate issues concerning the Church. The Senior Pastor through the Church Secretary shall call these meetings.
105. Agenda items for the Church Council meetings must be submitted to the Church Council Chairperson prior to the meeting. The meeting may not be held without a majority of the members present and the entirety of the members informed.

### *Pastors Meetings*

106. The pastors at every local church shall meet at least once every month to deliberate issues concerning the Church. The Senior Pastor shall call and chair these meetings.

### *Deacons Council*

107. The Deacons Council shall meet at least once every month to deliberate issues concerning their service. The Deacons Chairperson shall call and chair these meetings.

### *General Meetings*

108. The Ministry Director/Senior Pastor or other leaders may call a general meeting at their level of jurisdiction at least once every six months to discuss issues that may require a broad level consensus or decision.
109. Attendance of these meetings will be open to members who regularly attend the church/ministry programs. Participation (i.e. speaking publicly, asking questions, affecting consensus, etc.) shall be limited to the members in good standing. A member in good standing will be one who is not under the discipline of the Church Council and who gives clear evidence of seeking to fulfill the membership commitment.

### *Annual General Meetings*

110. The Chairperson of the Board of Directors shall call annual general meetings in which the Ministry Director will present the annual ministry status report to the members. Any key communications and ministry direction issues shall also be communicated and addressed. The Annual General Meeting shall be the supreme body of decision taking over the entire Ministry. The Ministry Director shall ensure that copies of a comprehensive ministry status and activities report and minutes of the previous meeting are made available to all the members at least one month to the date and time fixed for the annual general meeting.
111. A total of 20 registered members present in a meeting duly convened shall form a quorum with powers to transact the business of the meeting. Any decisions made in such a meeting shall be binding on all other members equally without exception as though they were present.



### *Powers of the Annual General Meeting*

112. The Annual General Meeting shall be the prime decision making body on all matters pertaining to the general interests of the Agape Ministry for Christ International and shall perform this role with all due diligence.
113. The Annual General Meeting shall have power to: -
- a) Adopt the Constitution and suggest any relevant amendments;
  - b) Make resolutions for implementation by the Ministry Director or Ministry Board;
  - c) Review the membership of the Board of Directors once every five years;
  - d) Approve and question programs and reports for the Ministry; Adopt periodical audited statement of accounts submitted by the Ministry Director and the Ministry Board;
  - e) Have the right to know the activities carried out in any partner ministry, affiliate ministry and branches.

### *Other meetings*

114. Other meetings may be called for and organized as and when necessary. In each case, the organizers should seek advice where necessary from those the Lord has placed in leadership positions above them.

### *Decisions*

115. Decisions in meetings or otherwise shall be reached by consensus.
116. When the elders consider a matter of sufficient importance as to require a congregational decision, the process will begin with a presentation of all the pertinent information. Following that, the Church Council will make a motion and the membership will be given opportunity to have all their questions answered. At the end of the question and answer time an extended period of time will be taken for reflection and prayer to seek the Holy Spirit's guidance. When prayer is concluded those members who feel strongly impressed by the Holy Spirit as to the direction we should take will be asked to express their conviction publicly.
117. It will be the responsibility of the Church Council to interpret the direction of the Holy Spirit through the expressed convictions of the membership. Where agreement among the members is not obvious, the leaders may decide to table a decision to provide further opportunity for reflection, prayer, and discussion.

## **PART XIII**

### **BYLAWS**

118. The leadership of AMCI shall be as described in this constitution. Until such time as the initial appointments are made in a general meeting, the ministry shall be administered through consensus decisions at members meetings held to discuss particular issues.
119. All Church leaders shall be accountable to the membership of the local church, and shall seek to



make all major decisions by communicating and building consensus among the members, as described in the Constitution. The responsibility for interpreting the consensus of the membership through the leading of the Holy Spirit shall rest with the Elders.

120. Signing authority for purposes of banking disbursements and contracts undertaken by the ministry, a church or project shall require signature(s) as the Ministry Board or Church Council shall direct.

121. Discipline shall be the responsibility of the Ministry Board or Church Council where appropriate. Discipline of members shall be in accordance to the biblical process described in Mathew 18. Those who will not submit to church discipline will be excluded from the fellowship and may have their membership revoked as the Elders may direct.

#### PART XIV

#### DISSOLUTION

122. In the unlikely event that the Ministry discontinues and is dissolved, its assets not required for payment of its liabilities and obligations shall be paid over and transferred to one or more organizations engaged in activities similar to our own and in agreement with statement of faith in this Constitution, and being a recognized and registered charitable organization in Uganda. Such distribution shall be as decided by the Ministry Board of Directors.

#### PART XV

#### AMENDMENT AND ADOPTION

##### *Amendment*

123. This Constitution may be amended by a two-thirds (2/3) vote of the members present and voting, provided the proposed amendment has been presented at a previous meeting, the minutes of which shall have been sent to all members of the Board.

##### *Adoption*

124. This Constitution was adopted by a two-thirds majority vote of the members present and voting at a duly called meeting of the Ministry Board/Trustees/members in which a quorum was present on January 1, 2012 at 2:47pm. This Constitution supersedes any other constitutions of AMCI. It is hereby understood and expressed that this constitution is, in its totality, a complete substitution and replacement of any former articles or constitution that may or may not have been formulated in full or in part by the AMCI Board of Directors.



**AMENDMENT CLAUSE**

***Interim arrangement***

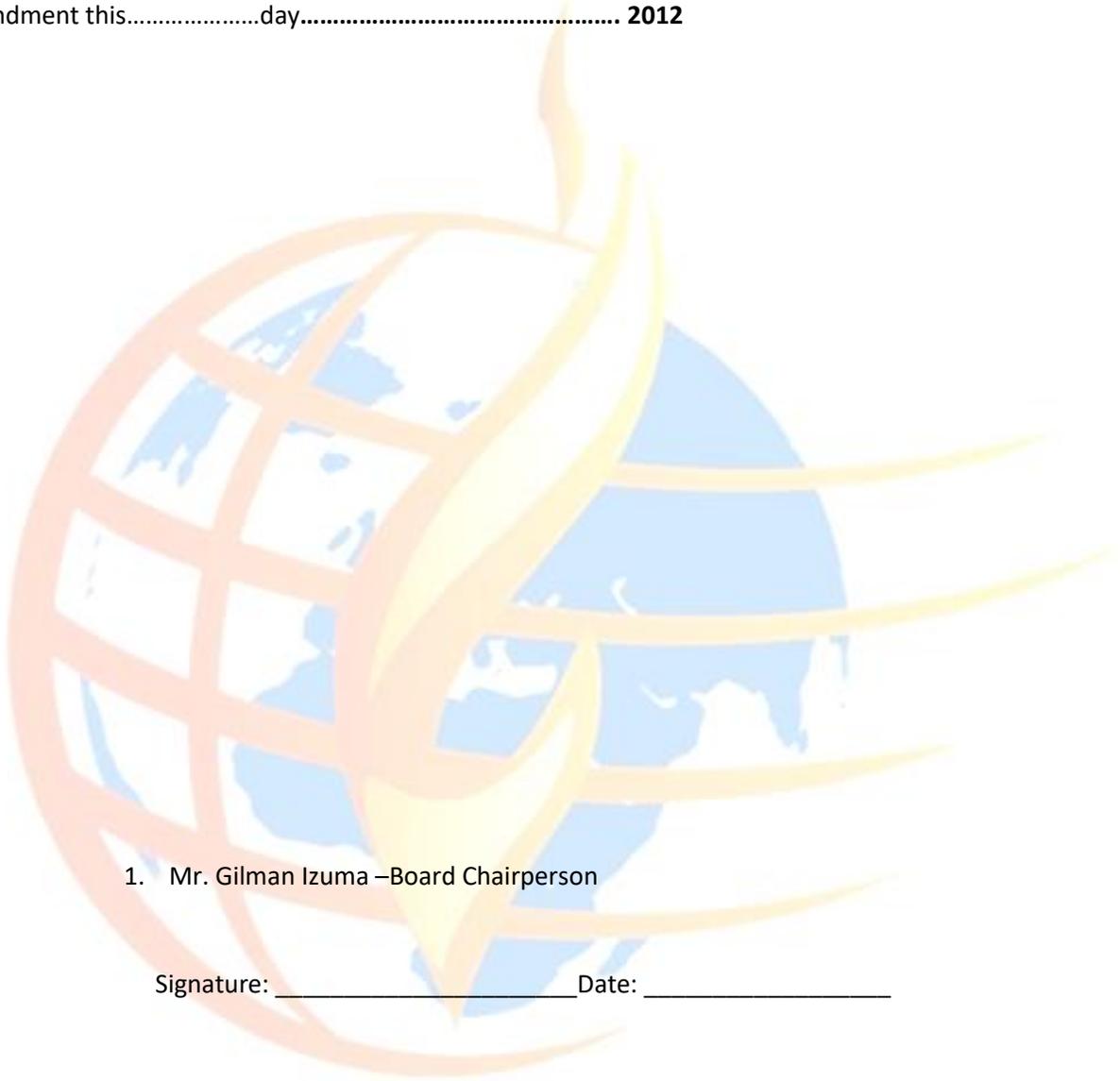
On the approval and coming to force of this Constitution, the current Ministry Board Members and other officials shall continue to perform their duties as provided for in this Constitution until their current term expires or they are otherwise relieved of their duties in accordance with this Constitution; whereupon, arrangements and all efforts shall be put to fill all positions that may have or have been created under this Constitution in accordance with the letter and spirit of this Constitution.

It is understood that, in the process of implementing this constitution the Ministry Director who has been a member of the Ministry Board shall resign that position and retain the position of a Ministry Director only.

The Ministry Board Chairperson, shall in the spirit and letter of his/her roles under this constitution initiate a process of identifying and submitting to the AGM list of names of suitable persons eligible for appointment to the Ministry Board Membership to fill the vacancies that exist in accordance to this Constitution.

We, the persons whose names have been subscribed hereunder affixed our names and signatures confirming and attesting to the correctness and validity of the terms, clauses and articles herein contained.

The following therefore append their signatures in due attestation of the Ministry constitution as at the time of the amendment this.....day..... **2012**



1. Mr. Gilman Izuma –Board Chairperson

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

2. Pr. Patrick Jacamunga –Ministry Director

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

3. Pr. John Adriko – Board Secretary

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

4. Pr. Odama Emmanuel –Ministry Finance Coordinator

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

5. Fabiolah Izuma –Board Member

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

6. Gore Goffin –Chairperson Constitutional Review Committee

Signature: \_\_\_\_\_ Date: \_\_\_\_\_